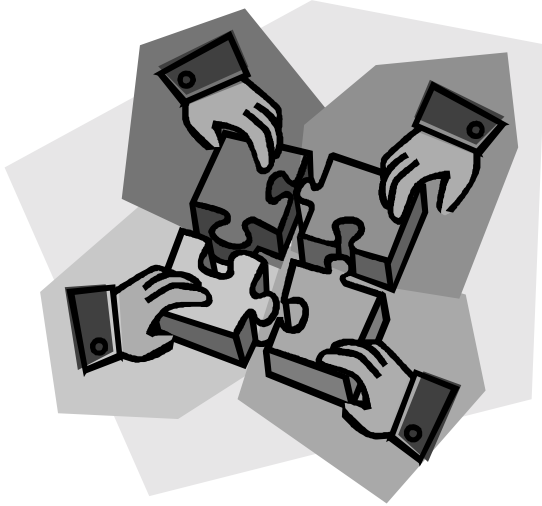


Diversity Assessment Questionnaire



The 2002 American Psychological Association's Ethical Principles of Psychologists and Code of Conduct states, "Psychologists respect the dignity and worth of all people...Psychologists are aware of and respect cultural, individual, and role differences, including those based on age, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socio-economic status." The following questionnaire was developed by the KPA Diversity Committee as part of its effort to conduct a diversity assessment of KPA.

Please indicate the extent to which you agree with the following statement about the Kansas Psychological Association (KPA) by using the following criteria:

- 1 I completely disagree with the statement.
- 2 I disagree with the statement for the most part.
- 3 I disagree with the statement somewhat.
- 4 I am neutral about the statement.
- 5 I agree with the statement somewhat.
- 6 I agree with the statement for the most part.
- 7 I completely agree with the statement

1. KPA celebrates and affirms the diversity of all persons.
1 2 3 4 5 6 7 don't know

2. KPA works diligently to ensure that its membership is diverse and reflective of the broad array of cultures within the state of Kansas.
1 2 3 4 5 6 7 don't know

3. KPA offers useful training opportunities for therapists to increase their multicultural competence in working with all clients.
1 2 3 4 5 6 7 don't know

4. KPA communicates to its members about the importance of diversity issues on a regularly basis (e.g., via mailings, website, monthly newsletter).
1 2 3 4 5 6 7 don't know

5. KPA's leadership accurately reflects the diversity found within Kansas (i.e., the leadership of KPA is diverse).
1 2 3 4 5 6 7 don't know

Diversity Assessment Questionnaire *(continued)*

6. KPA is committed to working to achieve social justice for all persons.
1 2 3 4 5 6 7 don't know
7. KPA's conferences accurately reflect the importance of diversity in the field of psychology and the state of Kansas.
1 2 3 4 5 6 7 don't know
8. KPA's commitment to diversity issues is reflected in its policies, procedures, and by laws.
1 2 3 4 5 6 7 don't know
9. KPA is committed to partnering with other organization to further the principles of multiculturalism.
1 2 3 4 5 6 7 don't know
10. KPA is an effective change-agent in promoting the interests of persons from all backgrounds.
1 2 3 4 5 6 7 don't know

11. Would you be willing to serve on the diversity committee? Yes No

contact information: _____
name telephone number email

12. What diversity issue would you like to see reflected more in KPA programs?

- | | |
|------------------------------------|---|
| <input type="checkbox"/> Ethnicity | <input type="checkbox"/> Sexual orientation |
| <input type="checkbox"/> Religion | <input type="checkbox"/> Disability |
| <input type="checkbox"/> Gender | <input type="checkbox"/> Other |

13. What is your membership status in KPA?

- | | |
|---|------------------------------------|
| <input type="checkbox"/> full | <input type="checkbox"/> student |
| <input type="checkbox"/> first year full | <input type="checkbox"/> emeritus |
| <input type="checkbox"/> post-doctoral/prelicensure | <input type="checkbox"/> associate |

14. Would you like us to contact you? Yes No

contact information: _____
name telephone number email



Thank You!

Please return to: KPA, PO Box 3326, Lawrence, KS 66046,
or fax (785) 856-3326 or email to kpa@kspsych.org